



سيح السرية للهندسة ش.م.م.  
**SEEH AL SARYA**  
 ENGINEERING L.L.C

# SAS NEWS

## Seeh Al Sarya Engineering Welcomes New COO

Seeh Al Sarya Engineering (SAS) is pleased to welcome Mr. Hafidh Said Al Azkawi as its new Chief Operating Officer (COO), effective 4 October 2026.

With 25 years of experience in the oil and gas and petroleum retail sectors, Mr. Al Azkawi holds a B.Sc. in Mechanical Engineering from the University of Louisiana and has held senior leadership positions at PDO, Shell Oman, and Halliburton Oman.

SAS looks forward to his contribution to enhancing operational efficiency and supporting the company's continued growth and success.



Driving Excellence, Shaping SAS Future.



**SAS Receives European Society for Quality Research (ESQR) Quality Award**

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## SAS PARTICIPATED AT THE SAFE MINDS, STRONG WORKPLACES/ PSYCHOLOGICAL SAFETY EXHIBITION HELD AT PDO

## SAS MANAGEMENT VISIT TO IMSATT INSTITUTE

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As part of its Omanisation and talent development initiatives, SAS Top Management visited its trainees enrolled in the HSE AP Program at IMSATT Training Institute. The visit focused on reviewing their training progress & providing encouragement and support to help them achieve higher professional development and further develop their capabilities.

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## Engr. Said Al Asmi

Our Ultimate goal is to Contribute to achieve the vision 2040 of the country

MEETING THE SHAREHOLDERS OBJECTIVES BY CONVERTING THE VISION INTO REALITY. WE SHALL STRIVE TO WORK TOGETHER AS ONE TEAM TO OPERATE RESPONSIBLY BY SUPPORTING OUR COMMUNITIES WITH AN AIM TO ACHIEVE THE DESIRED OUTCOMES. WE WILL DELIVER EXCELLENCE TO OUR CLIENTS THROUGH OUR COMMITMENT BY ACHIEVING PROJECT SCHEDULES WITHOUT INCIDENTS OR ANY KIND OF VIOLATION TO HSE REQUIREMENTS AND AT THE SAME TIME SUSTAIN HIGH QUALITY RESULTS.

### Approach:

- Enhance good practice to close any gap in the current business.
- Gaining more Contracts in the current business.
- Explore diversification or more opportunities in other areas.
- To work for the vision of the Company, hence the country.

### Key focus areas: HSE

HSE – Ensuring Safety is our primary goal in every stage of our business. We continuously practice and promote HSE to compliances as stipulated by our Stakeholders. our objective is to achieve Goal Zero with No Harm to people, environment and asset damage in our organization. We promote and nurture a strong HSE culture among our workforce through awareness workshops. Our leadership demonstrates their commitment by walking the talk.

### Timely delivery

We deliver projects responsibly and we do not compromise in our commitment towards HSE and Quality while delivery projects on time. Delivering consistent performance by implementing adequate technology as applicable.

### Explore business opportunity

SAS continues to strive for business opportunities locally and in neighbouring GCC with an aim to diversify and expand the current core business. Hence several MOUs have been signed and discussions are on-going with partners.

### FOCUS ALSO ON:

SAS is committed to employee welfare, providing comprehensive benefits such as leave, salary, medical care, food, and accommodation. We're also committed to cultivating a robust HSE culture. We support staff development initiatives focused on improving HSE knowledge, skills, and behaviors.

### QUALITY

We continuously strive to improve the Quality of our deliverables to our valued Customers. Our plan-do-check-ack model ensures at every activity is defect-free and boosts quality to next level. We foster and implement a robust quality system. Although Safety and Quality go hand in hand, Safety takes precedence throughout our operations. We promote ZERO DEFECT by implementing do-it-right-the-first-time philosophy which directly translates to Customer satisfaction and Cost optimization giving us that competitive edge in the market. has formulated a comprehensive Quality Management system which is in line with the requirements It is noteworthy that, SAS specified in ISO 29001:2020 and ISO 9001:2015.

## SAS PARTICIPATED AT THE CAREER AND INTERNSHIP DAY 2026 HELD AT MIDDLE EAST COLLEGE

Seeh Al Sarya Engineering LLC participated in the Career and Internship Day 2026 at Middle East College, supporting talent development and engaging with students and graduates to highlight career opportunities, industry pathways, and the skills needed for future success. The event also provided an opportunity to exchange knowledge, connect with emerging talents, and encourage young professionals to explore rewarding careers in the engineering and energy sectors.



## SAS Receives European Society for Quality Research (ESQR) Quality Award

The European Society for Quality Research (ESQR) selected SAS for the Quality Award 2025, recognizing our commitment to quality and excellence. SAS was the only recipient from the Middle East. The official award ceremony was held in Brussels on 31 May 2026. This achievement reflects the dedication of our team to excellence, quality, and continuous improvement, and reinforces our commitment to delivering the highest standards for our customers.





## SAS PARTICIPATED AT THE SAFE MINDS, STRONG WORKPLACES/ PSYCHOLOGICAL SAFETY EXHIBITION HELD AT PDO



## SAS MANAGEMENT VISIT TO IMSATT INSTITUTE

As part of its Omanisation and talent development initiatives, SAS Top Management visited its trainees enrolled in the HSE AP Program at IMSATT Training Institute. The visit focused on reviewing their training progress & providing encouragement and support to help them achieve higher professional development and further develop their capabilities.



## SAS Recognized for Outstanding HSE Achievements at Oxy Oman's Annual HSE Forum



Oxy Oman held its 14th Annual General Manager's HSE Forum on 7 June 2026, recognizing outstanding HSE achievements & contributions. SAS was honored with five awards: Better Mouse Trap Award, RTA-Free Award, HSE Professional Award, Guest Speaker Award, and Zero Harm Award. These recognitions reflect SAS's continued commitment to HSE excellence, safety leadership, and a Zero Harm culture.





## SAS MANAGEMENT VISIT TO NTI INSTITUTE ON 05-MAY-2026

As part of its Omanisation drive to develop trainees to the highest standards, SAS conducted a visit to its trainees enrolled in the HSE AP Program at NTI Training Institute. The purpose of the visit was to monitor the progress of the ongoing training and to encourage and support the trainees in their development.



## PDO UDD CEO HSE FORUM – T2 PROJECT DELIVERY



SAS, together with PDO and fellow contractors, participated in the PDO UDD (Project Delivery) T2 CEO HSE Forum, reinforcing our shared commitment to achieving the highest HSE standards. As part of the forum, SAS was recognized for achieving one year LTI-free performance across its ODC Projects. This milestone reflects the strong commitment, vigilance, & collective efforts of our employees in maintaining a safe and responsible working environment.



## SAS PARTICIPATED AT THE FUTURE CAREER EXPO 2026 HELD AT MUSCAT UNIVERSITY OF TECH AND APPLIED SCIENCE

Seeh Al Sarya Engineering LLC was represented by its Quantity Surveying (QS) Team at the Future Career Expo 2026, held at the University of Technology and Applied Sciences, Muscat, as part of the QS Spotlight initiative. The participation reflects SAS's commitment to empowering national talent and strengthening collaboration.





## HUMAN PERFORMANCE - HSE WORKSHOP BY PDO



As part of ongoing collaboration to enhance employee capability and reduce performance related risks, Baker Hughes arranged a Human Performance Training Session. This session conveyed a shared objective of strengthening frontline decision making, improving operational resilience, and ensuring consistent project performance.

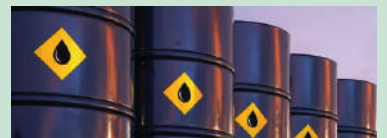
## I&L CEO FORUM - GEMBA WALK BY SAHARA HOSPITALITY - PAC FAHUD

SAS participated in the CEO HSE Forum Gemba Walk, hosted by Sahara Hospitality at Sahara PAC, Fahud, on 6 July 2026. The session focused on "Food Safety Leadership & Best Practices in Remote Camp Operations." The forum covered HACCP awareness for leaders, a guided kitchen Gemba Walk to identify food-safety observations, and sharing and benchmarking findings among participating.



## DID YOU KNOW THAT.

Oil and gas are not limited to fuel production. They are also used in manufacturing many products we use in our daily lives, including plastics, chemicals, and certain medical products, making them an essential part of various industries and sectors.



## QUARTERLY JOINTLY HSE PLAN REVIEW – UIE & UIPT

The session demonstrated strong collaboration and partnership that continue to shape and strengthen Joint HSE Business Plan. The session consolidated summary of the common challenges identified during the discussions, together with the best practices and key learnings in order to support future collaboration and cross-learning. The closing remarks was conveyed by CEO, Engr. Said Rashid Al Asmi with a brief presentation of 4D's.



## SAS SUBCONTRACTOR HSE ENGAGEMENT MEETING PDO-ODC CONTRACT

SAS conducted semi annual meeting with our partners (subcontractors). Focus on areas including: 1- HSE, 2- HPI, 3- Quality 4-Operation 5-Critical activities 6- Worker Welfare 7-Road safety 8- Chronic uneasy 9- P&E 10- business opportunities



## ONBOARDING OF 21 HSE ADVISOR TO SAS

SAS proudly welcomed 21 Omani HSE Advisor's as they began their career after 18 months of training. SAS CEO, Engr. Said shared guidance and encouragement for continuous learning, in-depth knowledge and discipline growth. GM, Mr. Ramesh Babu and HR consultant, Dr. Saqlain Sher shared their knowledge and experience to guide the new joiners.





## INFRASTRUCTURE HSE CEO FORUM T2- Q3

SAS Management participated in a constructive engagement with PDO, focusing on shared progress, key learnings, and challenges to further strengthen HSE performance and achieve common objectives. The discussion covered Stop Work Without Fear, Context-Driven Leadership, and building a self-sustaining partnership model for operational excellence, along with reviewing priorities and agreeing on key actions for the next quarter. The engagement reinforced SAS's commitment to open collaboration, strong HSE leadership, and continuous improvement in partnership with PDO.

## SAS MANAGEMENT & BOARD VISIT TO MARMUL SITE FOR OQGN – BTGP

SAS Management & Board conducted site visit to Marmul - SAS Budoor Tayseer project. The visit took place on 30th Jul 2026.



## DID YOU KNOW THAT.

The oil and gas sector is one of the vital industries that plays a significant role in the global economy, providing essential energy resources that power various industries, transportation systems, and power generation facilities.

Oil and gas derivatives are also used in the production of a wide range of everyday products, including plastics, chemicals, fertilizers, and certain medical products, in addition to their applications across numerous industrial sectors.



## SAS BOARD & MANAGEMENT VISIT TO FHD & YBL SITES

As part of our commitment to Operational Excellence and employee engagement, SAS Board Members and Management Team visited the Fahud and Yibal sites to connect directly with their employees at their workplaces. These engagements reflect SAS's commitment to strong leadership, employee well-being, and continuous improvement across our operations.



## SAS BOARD & MANAGEMENT VISIT TO FHD-YBL-KTR SITES





**SAS MANAGEMENT VISIT TO MARMUL SITE WITH OQGN TEAM - BUDOOR TAYSEER PROJECT**



**SAS MANAGEMENT WITH PDO CELEBRATED 1 YEAR LTI FREE IN PMS CONTRACT**



**PDOs SHAREHOLDERS VISIT TO SAS YIBAL CAMP - 11 MAY 2026**



**SAS MANAGEMENT VISIT TO OXY MUKHAIZNA SITE**



**OXY MANAGEMENT AUDIT HELD AT NIZWA WORKSHOP**



**SAS MANAGEMENT VISIT TO MARMUL SITE FOR OQGN PROJECT**



**SAS MANAGEMENT VISIT TO OXY MUKHAIZNA SITE**



**JOINT SITE VISIT OQGN MANAGEMENT AND SAS MANAGEMENT - (BT PROJECT) HELD SPONSOR MEETING AT SITE**



**OXY MANAGEMENT JOINT INSPECTION AT WADILATHAM CAMP**



**SAS MANAGEMENT VISIT TO MARMUL SITE FOR OQGN PROJECT**



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