

The Second Cohort of the Kafa'a Program

Seeh Al Sarya Engineering celebrated the graduation of the second cohort of the Kafa'a Program, delivered in collaboration with SAS Media, as part of the company's continuous commitment to empowering national talent and preparing Omani job seekers for engineering careers.

The two-week program combined both theoretical learning and practical training in Electrical and Mechanical Engineering, conducted under the direct supervision of the company's senior leadership to enhance participants' professional readiness and bridge academic knowledge with real industry practice.



The initiative aligns with the priorities of Oman Vision 2040, which emphasizes national human capital development and equipping Omani youth with applied skills and specialized training that support a knowledge-based, competitive, and sustainable economy.

Haitham Al Naamani, General Manager of SAS Media, stated that the Kafa'a Program represents a meaningful community initiative aimed at strengthening national competencies and ensuring workforce readiness. He highlighted that collaboration between the private sector, training institutions, and media organizations plays a critical role in preparing future-ready professionals. The Kafa'a Program reflects Seeh Al Sarya Engineering's ongoing commitment to investing in Omani talent and contributing to sustainable national development.





Engr. Said Al Asmi

Our Ultimate goal is to Contribute to achieve the vision 2040 of the country

MEETING THE SHAREHOLDERS OBJECTIVES BY CONVERTING THE VISION INTO REALITY. WE SHALL STRIVE TO WORK TOGETHER AS ONE TEAM TO OPERATE RESPONSIBLY BY SUPPORTING OUR COMMUNITIES WITH AN AIM TO ACHIEVE THE DESIRED OUTCOMES. WE WILL DELIVER EXCELLENCE TO OUR CLIENTS THROUGH OUR COMMITMENT BY ACHIEVING PROJECT SCHEDULES WITHOUT INCIDENTS OR ANY KIND OF VIOLATION TO HSE REQUIREMENTS AND AT THE SAME TIME SUSTAIN HIGH QUALITY RESULTS.

Approach:

- Enhance good practice to close any gap in the current business.
- Gaining more Contracts in the current business.
- Explore diversification or more opportunities in other areas.
- To work for the vision of the Company, hence the country.

Key focus areas: HSE

HSE – Ensuring Safety is our primary goal in every stage of our business. We continuously practice and promote HSE to compliances as stipulated by our Stakeholders. our objective is to achieve Goal Zero with No Harm to people, environment and asset damage in our organization. We promote and nurture a strong HSE culture among our workforce through awareness workshops. Our leadership demonstrates their commitment by walking the talk.

Timely delivery

We deliver projects responsibly and we do not compromise in our commitment towards HSE and Quality while delivery projects on time. Delivering consistent performance by implementing adequate technology as applicable.

Explore business opportunity

SAS continues to strive for business opportunities locally and in neighbouring GCC with an aim to diversify and expand the current core business. Hence several MOUs have been signed and discussions are on-going with partners.

FOCUS ALSO ON:

SAS is committed to employee welfare, providing comprehensive benefits such as leave, salary, medical care, food, and accommodation. We're also committed to cultivating a robust HSE culture. We support staff development initiatives focused on improving HSE knowledge, skills, and behaviors.

QUALITY

We continuously strive to improve the Quality of our deliverables to our valued Customers. Our plan-do-check-ack model ensures at every activity is defect-free and boosts quality to next level. We foster and implement a robust quality system. Although Safety and Quality go hand in hand, Safety takes precedence throughout our operations. We promote ZERO DEFECT by implementing do-it-right-the-first-time philosophy which directly translates to Customer satisfaction and Cost optimization giving us that competitive edge in the market. has formulated a comprehensive Quality Management system which is in line with the requirements It is noteworthy that, SAS specified in ISO 29001:2020 and ISO 9001:2015.

EXCAVATION ACTIVITIES WORKSHOP ORGANISED BY PDO I&L BUSINESS PARTNER FORUM ON 04th FEBRUARY 2026

The primary objective of this session: Obtain assurance that excavation activities within each partner organisation are being effectively managed



Confirm that key learnings from past excavation-related incidents (both internal and industry-wide) have been fully embedded into procedures, training, and ways of working, Verify that adequate resources, competent personnel, suitable plant/equipment, and robust controls are in place to always ensure safe excavation operations.

OQ BUDOOR TAYSEER GAS PLANT CONTRACT -KICK-OFF MEETING

The Budour Tayseer Gas Plant (BTGP) project, developed for OQGN, is a key infrastructure initiative involving the Engineering, Procurement, and Construction (EPC) of a 14"x 32 km sweet gas export pipeline connecting the processing facility (DBOOM) to BVS-15, along with the installation of essential supporting systems such as cathodic protection, fiber optic communication (FOC), HIPPS, electrical power supply, and integration with existing facilities to ensure safe, reliable, and efficient operations.



PDO-CEO HSE FORUM – T2 PROJECT DELIVERY - 04th FEBRUARY 2026

The primary objective of this session - 2025 Reflections by UDP - 2026 Warning signs - Excavation Workshop Updates - Drab Asalam Performance Road Safety



OPAL AWARD FOR BEST PRACTICES 2025



SAS was awarded the Omanisation Beyond Compliance Award by OPAL under the Best Practices category on 21 January 2026, in recognition of exceeding standard Omanisation requirements through effective training, employment, and development of Omani talent.



APPRECIATION BY PDO FOR JALEEL PROJECT COMPLETION

PDO formally acknowledged the outstanding achievement by SAS of successful and timely execution of civil works at Jaleel SW EPF. PDO Appreciated SAS Team for a high standard of safety and quality ensured during execution. Awarded given on 8th Feb 2026 at PDO UDD Office.



Omanisation Impact Award – PDO

On 26 January 2026, SAS received the Omanisation Impact Award from PDO for achieving the highest Omanisation percentage, acknowledging its measurable contribution to national objectives and workforce sustainability.



Certification of Local Content 2025

In 2025, SAS became the second company in Oman to achieve the Certification of Local Content, reflecting its commitment to strengthening the national economy, supporting local resources, and aligning with Oman Vision 2040.



Annual Iftar Gathering

Seeh Al Sarya Engineering holds the annual Ramadan Iftar for the company's employees, which was W Hotel. This breakfast, which the company holds on the occasion of the holy month of Ramadan, comes within the framework of strengthening the relationship between the company and employees. The company seeks to meet all its employees in a fraternal atmosphere that characterizes the holy month, and it also contributes to deepening the spirit of brotherhood, communication, cohesion and the one family in the company between the various leadership and management groups, in appreciation of the efforts of the company's members and their giving, which always stands behind the successive successes of the company



SAS CEO HSE ENGAGEMENT WITH SUBCONTRACTOR

SAS conducted HSE Engagement with Subcontractors for Q1 on 24th February 2026, wherein Subcontractors were thanked for their continued partnership and commitment to safety and performance excellence. The topics in Agenda covered Motor Vehicle Incident, Lost time Injury, Near Miss Report, SWA, BOG, CEO HSE Forum Look Ahead Plan for 2026, HSE Statistics, Observation Trend, Road Safety etc.



CCED The project scope of work includes the provision of design and supply of manifolds for Block 4 & 3 in Oman for CCED, executed at the SAS Nizwa fabrication shop, covering engineering, procurement, fabrication, and supply of critical oil and gas infrastructure, ensuring full compliance with international standards, quality requirements, testing and certification, along with safe delivery and integration with existing facilities to support reliable and efficient operations.

DID YOU KNOW THAT...

More than %70 of the world's current oil reserves cannot be extracted using conventional methods and instead require advanced technologies such as Enhanced Oil Recovery (EOR) and smart drilling. This shift has made engineering and technology the key drivers of the modern oil and gas industry, rather than simply the availability of oil itself. With the advancement of these technologies, it is now possible to significantly increase production from mature fields while reducing operational costs through digital analytics and artificial intelligence.

SAS IN COLLABORATION WITH SAS MEDIA LAUNCHED KAFA'A' PROGRAM – 2nd EDITION

In support towards national initiatives to empower Omani Nationals Fresh Graduates/Job Seekers in engineering disciplines and to prepare them with high efficiency for the competitive job market, SAS launched the Kafa'a' Training Program – 2nd Edition on 12th Feb 2026



CEO ENGAGEMENT WITH TRAINEES OF KAFA'A' PROGRAM

A motivational session was held with Eng. Said Al Asmi, CEO of Seeh Al Sarya, where he shared his leadership journey, insights into the future of engineering in Oman, and the critical role of the next generation in driving sustainable energy projects

SAS CELEBRATED KAFA'A TRAINEES GRADUATION DAY

The program concluded with an official graduation ceremony attended by senior leadership team. The event included motivational speeches, a video recap of the journey, and certificate presentations. The Graduation Ceremony was held as part of Ramadan Iftar Celebrations at W Hotel, Garden Muscat.



Cathodic Protection , Who We Are ?

Seeh Al Sarya Engineering LLC (SAS) – established a New Cathodic Protection division recently. Cathodic Protection (CP) activities are included in the following ISO certifications. ISO 9001:2015, ISO 29001:2020, ISO 14001:2015, and ISO 45001:2018.

Our services: SAS specializes in designing, developing, and implementing comprehensive cathodic protection and corrosion monitoring systems. Our team of experts utilize advanced technologies, industry-leading knowledge, and a customer-centric approach to deliver tailored solutions that address Customer's unique corrosion challenges for buried pipeline/ piping, Tanks, vessels, well casing etc. Our services include the following:

- Field Surveys like soil resistivity, soil analysis, stray current both D.C/A.C & CP interference.
- Complete Design Package and Solutions – New CP System
- Complete Refurbishment Solutions including Trouble shooting and design review – Existing CP Systems
- CP system installation & its Installation-Supervision.
- Testing and Commissioning Activities of CP Systems
- Specialized CP Surveys – CIPS & DCVG.
- CP maintenance contracts management.

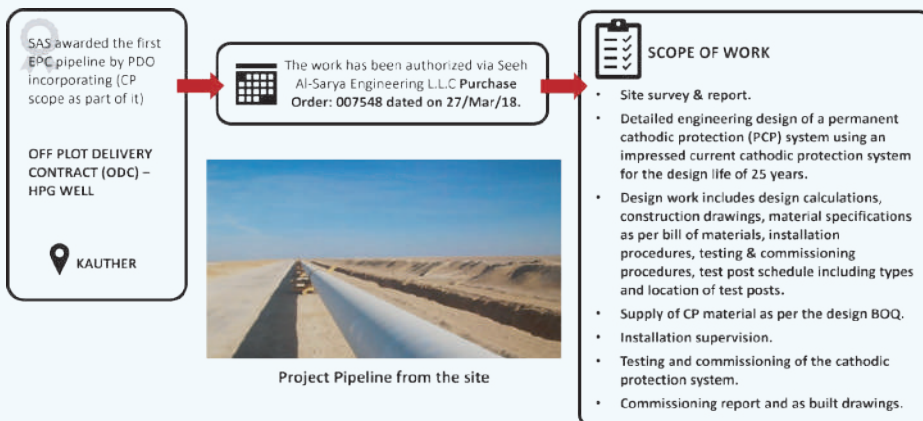
SAS is approved in PDO-for the following AVME categories.

- MCI_130 Design Pipelines, Flowlines, Tanks, Vessels
- MCI_131 Design Well Casing
- MCI_132 Installation and Commissioning
- MCI_133 Maintenance
- MCI_134 Specialized Coating Surveys

Further approved in Cathodic protection category -MOD, NAMA etc.

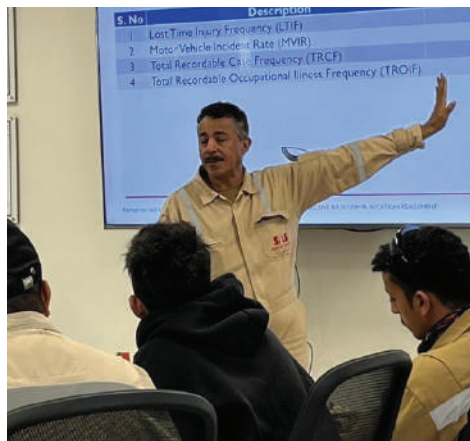


First PDO Projects completed:



Currently, SAS is executing major projects with PDO, including:

- Pipeline Maintenance Service (#C3100000363) – covering North and Central Oman; contract duration: 1+5 years.
- Off-plot Delivery Contract (ODC #C100000365) – covering Fahud and Yibal; contract duration: 3+7 years.



CEO/MANAGEMENT SITE VISIT TO FAHUD & YIBAL



CEO/MANAGEMENT SITE VISIT TO FAHUD PMS CONTRACT



INFRASTRUCTURE CEO's TP: I&L CEO - HSE FORUM (NORTH VISIT)



INFRASTRUCTURE CEO's TP: I&L CEO - HSE FORUM (NORTH VISIT)



CEO/MANAGEMENT SITE VISIT TO WADILATHAM



CEO/MANAGEMENT SITE VISIT TO SAFAH



SAS MANAGEMENT VISIT TO MARMUL SITE FOR BUDOOR TAYSEER OQGN PROJECT



SAS MANAGEMENT VISIT TO OXY MUKHAIZNA SITE

