



سيح السرية للهندسة ش.م.م
SEEH AL SARYA
 ENGINEERING L.L.C

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KAFA'A' TRAINING PROGRAM FOR FRESH OMANI GRADUATES



Oman National Day

I & L T2 PDO CEO HSE FORUM ON 8th JULY 2025



I & L T2 CEO HSE Forum on 8th July 2025 that was held in Intercontinental Hotel, Muscat. SAS staff Mr. Abdul Aziz Mohammed Rashid Al-Hasni, working as Civil Supervisor in SAS Pipeline Maintenance Contract was recognized as Best Supervisor for demonstrating safety leadership.

Road Safety Framework for Operational HSE Excellence

SAS implemented a comprehensive Road Safety Framework combining driver training, advanced monitoring, behavioral programs, and leadership engagement. The initiative achieved four years of zero accidents and over 47 million safe kilometers, significantly improving driver performance and setting a new benchmark for operational HSE excellence.





Engr. Said Al Asmi

Our Ultimate goal is to Contribute to achieve the vision 2040 of the country

MEETING THE SHAREHOLDERS OBJECTIVES BY CONVERTING THE VISION INTO REALITY. WE SHALL STRIVE TO WORK TOGETHER AS ONE TEAM TO OPERATE RESPONSIBLY BY SUPPORTING OUR COMMUNITIES WITH AN AIM TO ACHIEVE THE DESIRED OUTCOMES. WE WILL DELIVER EXCELLENCE TO OUR CLIENTS THROUGH OUR COMMITMENT BY ACHIEVING PROJECT SCHEDULES WITHOUT INCIDENTS OR ANY KIND OF VIOLATION TO HSE REQUIREMENTS AND AT THE SAME TIME SUSTAIN HIGH QUALITY RESULTS.

Approach:

- Enhance good practice to close any gap in the current business.
- Gaining more Contracts in the current business.
- Explore diversification or more opportunities in other areas.
- To work for the vision of the Company, hence the country.

Key focus areas: HSE

HSE – Ensuring Safety is our primary goal in every stage of our business. We continuously practice and promote HSE to compliances as stipulated by our Stakeholders. our objective is to achieve Goal Zero with No Harm to people, environment and asset damage in our organization. We promote and nurture a strong HSE culture among our workforce through awareness workshops. Our leadership demonstrates their commitment by walking the talk.

Timely delivery

We deliver projects responsibly and we do not compromise in our commitment towards HSE and Quality while delivery projects on time. Delivering consistent performance by implementing adequate technology as applicable.

Explore business opportunity

SAS continues to strive for business opportunities locally and in neighbouring GCC with an aim to diversify and expand the current core business. Hence several MOUs have been signed and discussions are on-going with partners.

FOCUS ALSO ON:

SAS is committed to employee welfare, providing comprehensive benefits such as leave, salary, medical care, food, and accommodation. We're also committed to cultivating a robust HSE culture. We support staff development initiatives focused on improving HSE knowledge, skills, and behaviors.

QUALITY

We continuously strive to improve the Quality of our deliverables to our valued Customers. Our plan-do-check-ack model ensures at every activity is defect-free and boosts quality to next level. We foster and implement a robust quality system. Although Safety and Quality go hand in hand, Safety takes precedence throughout our operations. We promote ZERO DEFECT by implementing do-it-right-the-first-time philosophy which directly translates to Customer satisfaction and Cost optimization giving us that competitive edge in the market. has formulated a comprehensive Quality Management system which is in line with the requirements It is noteworthy that, SAS specified in ISO 29001:2020 and ISO 9001:2015.

LEARNING FROM INCIDENT AND BEST PRACTICES FORUM, OPAL ON 24th SEPT 2025



from Incident and Best Practices that would bring significant value to the industry. CEO, Engr Said Al Asmi was part of the Leadership panel discussion on the topic - From Insight to Impact – Executive Perspectives on Learning from Incidents.



SAS was invited to present and share valuable experience on Learning from Incidents & Best Practices Forum 2025 scheduled on 24th September 2025 at the Mandarin Oriental Hotel, Muscat. The presentation focused on Learning

OMAN CORROSION & MATERIALS INNOVATION SUMMIT 2025 ON 15th SEPTEMBER 2025.

SAS was appreciated for participation in OMAN CORROSION & MATERIALS INNOVATION SUMMIT as a coffee break sponsor at Oman Convention & Exhibition Center (OCEC).



BRIEFING GIVEN TO HSE ADVISOR TRAINEES FOR THEIR UPCOMING TRAINING BATCH ON 24th JULY 2025 BY SAS ICV & HSE.

The program began on June 15, 2025, and will continue until December 2025, with a total duration of 18 months. It is managed jointly by the Institute of Modern Science for Administrative and Technical Training (IMSAAT) and SAS. A total of 20 HSE Advisors are participating in the program, and they commenced the practical training phase at SAS in August 2025.



AL MAHA FUEL STATION OPENING ON 02nd JULY 2025

Seeh al Sarya Engineering proudly celebrated the official opening of its new petrol station on 2nd July 2025, marking a milestone in its journey of growth and innovation. This achievement reinforces the company's strong contribution to In-Country Value (ICV) sourcing, and sustainable development. The project also reflects Seeh al Sarya's dedication to strengthening the social community in Wilayat Bhala through modern infrastructure and enhanced public services. The event brought together employees, partners, and residents, showcasing Seeh al Sarya's ongoing commitment to national progress and community well-being.



SAS PARTICIPATED AT PDO'S HSE WEEK 2025, 6-8TH OCTOBER 2025 AT PDO BAIT MINA AL FAHAL

SAS showcased its HSE strategies during PDO's HSE Week at Bait Mina Al Fahal. The team highlighted initiatives addressing risk normalization through best practices, process improvement and strategic HSE framework. SAS presented its HSE framework demonstrating how risks are managed and mitigated across operations.



PDO'S HSE WEEK



SAS WELCOMED ESTEEMED GUEST OF HONOUR SHIEKH HILAL BIN HAMOUD AL MAAMARI



On October 13, 2025, SAS hosted Sheikh Khalid bin Hilal bin Nasser Al Maawali in a comprehensive introductory visit aimed at familiarizing him with the nature of the company's operations and the services it provides in the field of engineering and projects. The visit included a visual presentation delivered by the company's CEO, and Sheikh Khalid was acquainted with various operational and technical departments in to an overview

of current projects and the diverse services the company offers to its clients. During the meeting, the SAS management team made sure to provide a detailed explanation of the company's working methods and the modern technologies it employs to ensure high performance quality and adherence to the highest standards of safety and excellence.



The visit also featured an award ceremony for distinguished employees who demonstrated exceptional performance during the past period, in recognition of their efforts and contributions to supporting the company's success and achieving its objectives. This visit reflects SAS's commitment to professional excellence and to building strong relationships with local leadership, as well as its appreciation for the workforce that contributes to the company's ongoing success and sustainable growth.



LAUNCH OF NEW SERVICE VAN AT SAS HEAD OFFICE

Seeh Al Sarya Engineering LLC proudly announced the launch of new Road Safety Vehicles dedicated to enhancing safety across its interior project sites. This milestone reflects the company's strong commitment to Health, Safety, and Environment (HSE) excellence and continuous improvement. The new vehicles are fully equipped with advanced communication systems and modern safety systems to provide rapid on-site support and ensure safer operations for all employees. This initiative also reinforces Seeh Al Sarya's contribution by promoting safety standards while increasing the in-house capability and a strong safety culture within the workplace and organization.



LAUNCH OF ROAD SAFETY TRANSPORT VEHICLES AT SAS HEAD OFFICE ON 14th OCTOBER 2025



SAS Management is pleased to announce the launch of the Road Safety Team Patrolling Vehicle on 16th October. This new initiative is designed to strengthen our road safety performance by supporting worksite inspections, roadside monitoring, and the reduction of Class A and B defects. The patrolling vehicle enhances our ability to monitor safe driving behaviour, connect with drivers during worksite engagements, and provide on-call assistance for road safety matters. This important step reflects our continued commitment to proactive road safety management and the wellbeing of our workforce.

I & L T2 PDO CEO HSE FORUM

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SAS LAUNCHED THE KAFA'A' TRAINING PROGRAM



In support towards national initiatives to empower Omani Nationals Fresh Graduates/Job Seekers in engineering disciplines and to prepare them with high efficiency for the competitive job market, SAS launched the Kafa'a' Training Program on 15th June 2025

The trainees were privileged with a rich hands-on experience at the Head Office during the program. The program also included a visit to the Chief Executive Officer's office, during which the trainees were given the opportunity to learn about the company's leadership vision, understand its strategic direction, and gain insight into the role of senior leadership in supporting and empowering national talents. This experience contributed to enhancing their professional awareness and motivating them to build a successful career path.



KAFA'A TRAINEES VISIT TO NIZWA WORKSHOP

A highlight of the program was the site visit on 9th July to the company's Nizwa Workshop, where trainees engaged with technicians, observed machinery operations, and gained hands-on exposure to industrial workflows — bridging academic learning with real field experience.



ONE TO ONE SESSION WITH CEO ON 10th JULY 2025

A motivational session was held with Eng. Said Al Asmi, CEO of Seeh Al Sarya, where he shared his leadership journey, insights into the future of engineering in Oman, and the critical role of the next generation in driving sustainable energy projects



SAS CELEBRATED KAFA'A TRAINEES GRADUATION DAY

The program concluded with an official graduation ceremony attended by senior leadership team and department managers. The event included motivational speeches, a video recap of the journey, and certificate presentations.





SUBCONTRACTOR MEETING WITH CEO

SAS conducted a session on HSE Awareness on commitment on critical aspects of HSE management in Well Pad Construction scope of work with Subcontractors.



SAS ORGANISED HSE SUBCONTRACTOR FORUM

SAS conducted Subcontractor HSE Forum on 27th July 2025, wherein Subcontractors were thanked for their continued partnership and commitment to safety and performance excellence. The topics in Agenda covered under HSE - SWA, Near Miss Report, IHTIMAM, SOP's, HSE Policies, Worker Welfare. Under Quality – Relationship Management, QMS, Overall performance, Improvement plan. Under P&E – PDO Mandatory Compliance, Speed Management, IVMS & DFMS Vendor list, etc.



Seeh Al Sarya Engineering Company's celebration of the Omani National Day.

The event marked Saih Al-Sarya Engineering Company's celebration of the Omani National Day, where employees and management gathered in a patriotic atmosphere filled with pride in the nation's achievements, reflecting a deep sense of belonging to Oman and its ongoing developmental journey. The celebration featured a selection of national segments and traditional performances that highlighted Oman's authentic cultural identity, in addition to poetic recitations that added a distinguished national tone. The company's management delivered impactful remarks

emphasizing the significance of this occasion and its role in strengthening a culture of collaboration, as well as reinforcing the values of loyalty and institutional belonging among employees.



SAS rewarded among other contractors for LTIF.5 mm man hours

SAS has been recognized for achieving a significant safety milestone of 5 million Lost Time Incident-Free (LTIF) man-hours, earning an award alongside other contractors at a recent project event. This accolade underscores SAS's outstanding Health, Safety, and Environment (HSE) performance in a demanding industrial setting, typical of oil & gas or large-scale construction projects in Oman and the GCC. PDO and SAS recently celebrated this major safety achievement: 5 million safe man-hours without a Lost Time Incident (LTI). This remarkable success is the result of a collective effort, with SAS employees and partners consistently adhering to strict safety standards under PDO's

guidance. The leadership team effectively managed challenges, ensuring the continuation of a safe and productive working environment.



SAS welcomed the esteemed Guest of Honour, Khalid bin Hilal bin Nasser Al Maawali, Chairman of the Shura Council.

On an occasion that reflects the spirit of cooperation and partnership. This distinguished visit reaffirms support for the nation's development journey and the strengthening of national initiatives, while keeping pace with ongoing efforts to advance the industrial sector and enhance its efficiency in accordance with the highest standards. The company's management expressed its great pride and honour in this distinguished visit, which serves as a strong motivation to continue striving for excellence and improving performance, in support of sustainable development goals and the role of national institutions in strengthening the national economy.



Opening of a Blasting and Painting Workshop



The opening of the Blasting and Painting Workshop marks an important milestone in enhancing industrial capabilities and supporting quality-driven operations. The workshop is equipped with advanced technologies and adheres to the highest safety and quality standards, aiming to deliver efficient and reliable surface treatment solutions. This initiative reflects a commitment to excellence, operational efficiency, and sustainable industrial practices, contributing to the development of the industrial sector and meeting the evolving needs of the market. Moreover, the workshop is designed to accommodate a wide range of industrial projects, providing tailored solutions for various materials and surface types.

Road Safety Framework for Operational HSE Excellence



"SAS developed a comprehensive Road Safety Framework that integrates structured driver development, cutting-edge monitoring technology, behavioral programs, and strong leadership engagement. The initiative achieved four consecutive years of zero motor vehicle accidents and over 47 million safe kilometers driven. By combining data-driven insights with proactive coaching and a strong safety culture, the project significantly improved driver performance and set a new benchmark for operational HSE excellence."

Driver forum at sites : Conducted Fahud, Yibal, Kauther, Qarnalam

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A portion of the forum was also dedicated to sharing best practices among different teams within the company, highlighting both local and international success stories in road safety. This inspired participants to adopt new methods that reinforce a culture of safe driving. The forum also emphasized the role of senior leadership in instilling a safety culture through continuous monitoring and incentive rewards for teams and individuals who

strictly adhere to safety standards. In conclusion, the forum provided an opportunity to enhance communication between management and drivers, and to build a robust support network that helps develop driving skills and improve the overall performance of the fleet, emphasizing that safety is not merely a procedure, but a continuous culture that requires collective commitment and sustained efforts.





OBTAINING ISO 9001 FOR ICV

The certificate was obtained in October 2025 as one of the first companies in Oman to implement. The Certification of Local Content is a national system that unifies standards, enhances transparency & confirms the commitment of Companies to support Oman's competencies, local resources and national supply chain towards sustainable economy that is in line with Oman Vision 2040.

OXY ICV CEREMONY ATTENDED BY SAS MANAGEMENT

Petroleum is older than dinosaurs. SAS Management attended the OXY Oman ICV Ceremony and was honoured with award for actively participating in the Training for Employment (TFE) initiative, contributing to national workforce development and job creation.



A delegation from Seeh Al Sarya Engineering Company participated in a field visit to the JCB

manufacturing plant in the British capital, London, organized by Muscat Overseas, during the period from 12 to 16 October 2025.

the latest innovations achieved by JCB in the fields of heavy equipment and advanced engineering solutions.

The visit aimed to explore manufacturing quality, product efficiency, and the advanced technologies used in production lines, in addition to strengthening cooperation and exchanging technical and engineering expertise between the two sides. The delegation included a number of officials and engineers from Seeh Al Sarriya Engineering Company, who were introduced to



Seeh Al-Sarya Engineering Company signs an Investment contract to construct residential units in the Nizwa Industrial City.(Madyn)

CEO -Communication meeting , 2025 Performance Review & 2026 Strategic Priorities

During the meeting, the Chief Executive Officer reviewed SAS's performance for the year 2025, highlighting the company's key indicators and achievements, while also outlining the strategic directions and forward-looking plans for 2026.



Furthermore, the meeting covered the company's outlook for 2026, with the CEO emphasizing the importance of sustaining and further enhancing HSE performance, particularly in the areas of road safety, subcontractor management, worker welfare, and risk management. The forward-looking agenda also underscored the strengthening of In-Country Value (ICV) and Omanization initiatives, alignment with client and stakeholder expectations, and the adoption of artificial intelligence and digital monitoring systems to enhance operational efficiency and overall performance.



The presentation included a comprehensive review of several core areas, notably Health, Safety, and Environment (HSE) performance, business and operational performance, and staff development initiatives with a focus on Omanization. It also addressed client recognition and the HSE performance awards received in recognition of the company's outstanding commitment to safety and operational excellence.

Executive Leadership Meeting: SAS Achievements in 2025 and Vision for 2026



DID YOU KNOW THAT...

Modern oil and gas operations rely on advanced artificial intelligence (AI) and digital monitoring systems to analyze real-time data from sensors installed on critical equipment such as pumps, compressors, pipelines, and drilling rigs. These systems use predictive analytics and machine learning models to identify early signs of wear, corrosion, or abnormal behavior—often long before a failure occurs.





I&L T2 PDO HSE CEO FORUM
(PMS) "GEMBA WALK" HOSTED BY
SAS ON 21st JULY 2025



NEW MAIN OFFICE
(PHASE 1) AT FAHUD



DRIVER FORUM AT FAHUD
SITE ON 11th AUG 2025



CEO/MANAGEMENT VISIBILITY –
ON 20th AUGUST 2025 - FAHUD



DPLTs CEO's SITE VISIT 2-3 SEPT
2025 – NORTH VISIT



MANAGEMENT VISIT TO FAHUD ON
11th SEPTEMBER 2025



OXY BI-MONTHLY CONTRACTOR HSE
ENGAGEMENT ON 18th JUNE 2025



CEO/MANAGEMENT VISIBILITY –
SAFAH ON 06th AUGUST 2025



CEO/MANAGEMENT VISIBILITY –
WADILATHAM ON 25th SEPT. 2025



OQGN PSSR LINE WALK – AL THAIL
PROJECT PRESTART UP COMMISSIONING
PROGRESS ON 24th JULY 2025



CEO/MANAGEMENT VISIBILITY –NIZWA
WORKSHOP ON 04th AUG 2025 FOR
OQGN-JINDAL PROJECT, SKID COMPLETION



CEO/MANAGEMENT VISIBILITY –NIZWA
WORKSHOP ON 04th AUG 2025 FOR
OQGN-JINDAL PROJECT, SKID COMPLETION



PDO MANAGEMENT (GGE) SITE VISIT TO YIBAL 21ST OCTOBER





CONGRATULATIONS



