



سيح السرية للهندسة ش.م.م
SEEH AL SARYA
ENGINEERING L.L.C

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SAS PARTICIPATED IN THE OPES

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Seeh Al Sarya Engineering (SAS) made a significant impact at the Oman Petroleum and Energy Show (OPES) 2024 held in Muscat. This premier event for the oil and gas industry provided SAS with a platform to showcase their expertise and partnerships, particularly with XIAN AEROSPACE YUANZHENG FLUID CONTROL CO LTD, a leading Chinese firm specializing in advanced fluid control technologies. The collaboration showcased at OPES emphasizes the event's global role of international partnerships in fostering innovation within the energy sector. SAS views their participation in OPES 2024 as a significant milestone in their journey towards the excellence and innovation.

SAS WINS 2024 LABOUR UNION AWARD

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The General Federation of Workers of the Sultanate of Oman observed International Workers' Day at the Kempinski Hotel in Muscat. The Union of Workers of Seeh Al-Sariya Engineering Company was recognized during the occasion for their exceptional work in fostering a positive working relationship with management and enhancing working conditions. Contributing to improving the work environment and rights.





Engr. Said Al Asmi

Our Ultimate goal is to Contribute to achieve the vision 2040 of the country

MEETING THE SHAREHOLDERS OBJECTIVES BY CONVERTING THE VISION INTO REALITY. WE SHALL STRIVE TO WORK TOGETHER AS ONE TEAM TO OPERATE RESPONSIBLY BY SUPPORTING OUR COMMUNITIES WITH AN AIM TO ACHIEVE THE DESIRED OUTCOMES. WE WILL DELIVER EXCELLENCE TO OUR CLIENTS THROUGH OUR COMMITMENT BY ACHIEVING PROJECT SCHEDULES WITHOUT INCIDENTS OR ANY KIND OF VIOLATION TO HSE REQUIREMENTS AND AT THE SAME TIME SUSTAIN HIGH QUALITY RESULTS.

Approach:

- Enhance good practice to close any gap in the current business.
- Gaining more Contracts in the current business.
- Explore diversification or more opportunities in other areas.
- To work for the vision of the Company, hence the country.

Key focus areas: HSE

HSE – Ensuring Safety is our primary goal in every stage of our business. We continuously practice and promote HSE to compliances as stipulated by our Stakeholders. objective to achieve Goal Zero with No Harm to people, environment and asset damage in our organization. We promote and nurture a strong HSE culture among our workforce through awareness workshops. Our leadership demonstrates their commitment by walking the talk.

Timely delivery

We deliver projects responsibly and we do not compromise in our commitment towards HSE and Quality while delivery projects on time. Delivering consistent performance by implementing adequate technology as applicable.

Explore business opportunity

SAS continues to strive for business opportunities locally and in neighbouring GCC with an aim to diversify and expand the current core business. Hence several MOUs have been signed and discussions are on-going with partners.

FOCUS ALSO ON:

Welfare of staff including leave, salary, medical treatment, food and accommodation etc. SAS also continues to support its staff in focusing more on enabling its staff to improve in HSE culture and mind set to enhance and improve HSE culture..

QUALITY

We continuously strive to achieve improvement in quality of our systems, products and services and we ensure successive inspection at every stage to boost Quality to the next level. SAS fosters and implements an Integrated system. Although Safety and Quality go hand in hand, 'Safety' takes precedence throughout our Operations. We promote ZERO REPAIR by Do-it-right-the-first-time philosophy which translates to Customer Satisfaction and a competitive edge in the market.. It is noteworthy that, SAS has formulated a comprehensive Quality Management system which is in line with the requirements specified in ISO 29001:2020 and ISO 9001:2015.

SAS's PARTICIPATES IN THE OMAN PETROLEUM & ENERGY SHOW (OPES)



We are thrilled to announce that Seeh Al Sarya Engineering (SAS) proudly participated in the Oman Petroleum and Energy Show (OPES) 2024. This prestigious event, held annually in Muscat, is a cornerstone for profes-

sionals in the oil and gas industry, providing a platform for networking, knowledge sharing, and showcasing the latest technological advancements. Seeh Al Sarya Engineering (SAS) is

honoured to serve as the official counterpart for XIAN AEROSPACE YUAN-ZHENG FLUID CONTROL CO LTD in Oman.

"International collaboration"

A significant highlight of this year's OPES was the participation of XIAN AEROSPACE YUANZHENG FLUID CONTROL CO LTD, a leading Chinese company specializing in advanced fluid control technologies. This collaboration underscores the global nature of the event and the importance of international partnerships in driving innovation within energy sector.



in Oman. Our partnership focuses on promoting and distributing their cutting-edge products and technologies in valves and plugs, tailored to meet the unique needs of the Omani market. This collaboration ensures that our clients have access to the latest advancements, enhancing efficiency, safety, and performance in their operations.

"Understanding blossoms through the nurturing of knowledge"





LOOKING AHEAD

Our participation in OPES 2024 marks a significant milestone in our journey towards excellence and innovation. We are excited about the opportunities that lie ahead and remain committed to delivering the highest quality products and services to our clients. We extend our heartfelt thanks to XIAN AEROSPACE YUANZHENG FLUID CONTROL CO LTD for their collaboration and to all who visited our booth at the exhibition. Together, we are shaping the future of the petroleum and energy industry in Oman.



Benefits of Participating in OPES:-
Participating in OPES offers numerous benefits for SAS and our valued partner:
Networking Opportunities: The event brings together industry leaders, experts, and decision-makers, providing an invaluable opportunity to forge new partnerships.
strengthen existing relationships.
Knowledge Sharing: OPES features a series of technical sessions, workshops, and presentations, allowing participants to stay updated on the latest trends, challenges, and solutions in the petroleum and energy sectors.

Showcasing Innovations: The exhibition serves as a platform to demonstrate our latest products, services, and technological innovations, highlighting our commitment to excellence and continuous improvements.

Market insights: Engaging with industry peers and experts at OPES helps us gain deeper insights into market dynamics, customer needs, & emerging opportunities, enabling us to better serve our clients.



SAS WINS THE 2024 LABOR UNION AWARD



May 1, 2024: The General Federation of Workers of the Sultanate of Oman celebrated International Workers Day at the Kempinski Hotel in Muscat, under the patronage of His Excellency Dr. Mahad bin Said Baowain, the Minister of Labour. The celebration included honoring unions for their exceptional efforts across various sectors, recognizing their vital role in driving national development. The Union of Workers of Seeh Al-Sarya Engineering Company was honored to receive the Labour Union Award for 2024, in recognition of their outstanding efforts in promoting constructive dialogue and fruitful cooperation with the company's man-

agement, management, contributing to improving the work environment and workers rights

This union serves as a model on how to build strong and collaborative relationships with Company management, benefiting both workers and productivity alike.

A TRUE PARTNERSHIP AND A MODEL

The victory of the Union of Workers of Seeh Al-Sarya Engineering Company in the Labour Union Award for 2024 underscores the importance of union work in enhancing a positive work environment and achieving a balance between worker and employer's interests.

DID YOU KNOW?

Sultan Qaboos Hospital (SQH) is one of the prominent health care facilities in Muscat, named after his majesty Sultan Qaboos bin Said Al Said, the former Sultan of Oman who ruled from 1970 to 2020.

SAS'S VISIT TO SULTHAN HOSPITAL CHILDREN'S WARD

As part of our commitment to community partnership, SAS collaborated with the management of Sulthan Hospital to visit the pediatric ward. Spread smiles and happiness among the children and their families, wishing them a speedy recovery. The visit aimed to wishing them a speedy recovery.



CEO'S HONOR FOR PARTICIPATION IN THE GUTECH RAMADHAN FOOTBALL TOURNAMENT



We were thrilled to participate in the Guhtech Ramadan Football Tournament 2024, generously supported by Seeh al sarya. Under the guidance of our CEO, the dedication of our Sportsmen shone brightly. Congratulations to everyone involved for making this event a true success!

SEMI-ANNUAL CEO COMMUNICATION MEETING & STAFF ENGAGEMENT

SAS organized a CEO Communication Meeting on 5th May 2024 at Centara Hotel, Ghala with the objective to cascade information from shareholders to all staff including site and update all the staff on Key Development areas, achievements, challenges, and way forward. During the meeting, the management of SAS appreciated and congratulated the staff for their various contributions and their outstanding performance.

THE FOCUS WAS ON SEVERAL KEY AREAS INCLUDING

- HSE
- QUALITY
- TIMELY DELIVERY
- LFI (both in technical and HSE)



SAS CEO'S SPONSORSHIP OF THE OMAN CLUBS SQUASH CHAMPIONSHIP 2024



CEO of Seeh Al Sarya Engineering attended the concluding ceremony in the presence of Dr Abdulrahim bin mausallam al droushi, chairman of ORSC omanracket sports committee, and a number of clubs representatives and invitees. Seeh Al Sarya Engineering Company sponsored the 2024 Oman Squash Clubs Championship,

reflecting Its commitment to community contribution and cooperation with the government in developing sports and other activities that build Oman. Nine clubs from various regions of the Sultanate participated in the championship, which featured intense and exciting competitions. Masirah Club won first place & Oman Club

second place Engineer Saeed Al Asmi expressed his happiness with the players' skill level and the organizational and technical aspects of the championship. He stated that Seeh Al Sarya Engineering Company will continue to support and cooperate with the Oman Racket Sports Committee in upcoming events.

SAS ACHIEVES DUAL CERTIFICATION

SAS Achieves Dual Certification for Manufacturing, Repair of Boilers and Pressure Vessels. This recognition highlights Seeh Al Sarya's commitment to quality and safety in pressure vessel manufacturing and repair. SAS has been awarded the U Stamp by the American Society of Mechanical Engineers (ASME) and the R Stamp by the National Board of Boiler and Pressure Vessel Inspectors (NBBI). These prestigious certifications that Seeh Al Saryas



Quality Control program meets the rigorous standards set by both ASME and NBBI. The official presentation of the certificates took place on April 25, 2024, at a special ceremony. Engineer Said Al Asmi, CEO of Seeh Al Sarya, received the certifications from Mr. Wadie Derbel, Country Manager of the accredited Authorized Inspection Agency (AIA).

This achievement signifies Seeh Al Sarya's dedication to providing its customers with pressure vessels that are built and maintained to the highest safety standards.





CONGRATULATIONS





CEO/MANAGEMENT VISIBILITY –
FAHUD & YIBAL ON 06th MAY 2024



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FAHUD & YIBAL ON 06th MAY 2024



CEO/MANAGEMENT VISIBILITY –
SAFAH ON 11th MAY 2024



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SAFAH ON 11th MAY 2024



CEO'S: NORTH HSE ENGAGEMENT
FROM 28-30 MAY 2024



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MDEM Meeting

The meetings provide a platform to address crucial subjects that impact our organization. These discussions range from performance monitoring to addressing any concerns or issues that may arise. It is important for all staff members to understand the importance of these meetings and actively participate.

CEO Meeting

The regular meetings that our CEO has with SAS department Managers department. These meetings are a testament to his unwavering interest and the significance he places on all department.



The Monthly Department Engagement Meetings provides a platform to all HODs to address critical subjects that impact our Organization. These discussions range from performance monitoring to mitigating Risks and opportunities that may arise. It is important for all HODs to actively participate & make positive contribution in this meeting.

Most team meetings are held with information exchange, problem-solving, brainstorming, and decision-making in mind.

Team meetings boost team productivity by encouraging each member.



SEEH AL SARYA ENCOURAGE SUCCESSFUL COMMUNICATION



In both virtual face-to-face and in-person meetings, people are better able to communicate openly. While emails and text messages are indispensable because of their convenience, they shouldn't be the only means of communication in an

organization. Regular team meetings are critical in all aspects. Nowadays almost all businesses use different tools such as an AI meeting assistant to hold virtual meetings, this tool helps employees be attentive and work faster at the same time. On the other hand, team meetings allow for effective, all-round communication that covers both verbal and non-verbal channels. Emails might successfully communicate the core message, but much is left out in the process.