



سيح السرية للهندسة ش.م.م.
SEEH AL SARYA
ENGINEERING L.L.C

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OPAL Award for Best Practices 5

Recognition for successful Omanisation, innovative Health & Safety Practices, impactful Environment Practices, recognizable Energy Transition, Operational Excellence, high-class Omani Product & Services and significant Research & Development within the Oil & Gas Industry. The OPAL Awards Gala honors outstanding civil engineering leaders whose lifetime accomplishments contributed to the creation of thriving businesses and the local economies of the communities they serve.



P3

“ SAS participates as SILVER sponsor at the International Occupational Health Summit (IOHS) ”



Gutech Ramadan Championship 9

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SAS ANNUAL RAMADAN IFTAAR

Seeh Al-Sarya Company held an iftar party for its employees at the Millennium Hotel, in the presence of His Excellency Sheikh Faisal bin Abdullah Al-Rawas, the preacher Sheikh Salem Al-Namani, several executives, department directors, and many employees.



Engr. Said Al Asmi

Our Ultimate goal is to Contribute to achieve the vision 2040 of the Country.

MEETING THE SHAREHOLDERS OBJECTIVES BY CONVERTING THE VISION INTO REALITY. WE SHALL STRIVE TO WORK TOGETHER AS ONE TEAM TO OPERATE RESPONSIBLY BY SUPPORTING OUR COMMUNITIES WITH AN AIM TO ACHIEVE THE DESIRED OUTCOMES. WE WILL DELIVER EXCELLENCE TO OUR CLIENTS THROUGH OUR COMMITMENT BY ACHIEVING PROJECT SCHEDULES WITHOUT INCIDENTS OR ANY KIND OF VIOLATION TO HSE REQUIREMENTS AND AT THE SAME TIME SUSTAIN HIGH QUALITY RESULTS.

Approach:

- Enhance good practice to close any gap in the current business.
- Gaining more Contracts in the current business.
- Explore diversification or more opportunities in other areas.
- To work for the vision of the Company, hence the country.

Key Focus Areas: HSE

HSE – Ensuring Safety is our primary goal in every stage of our business. We continuously practice and promote HSE to compliances as stipulated by our Stakeholders. on a continuous basis. It is our drive to achieve Goal Zero with No Harm to people, environment and asset damage in our organization. We promote and nurture a strong HSE culture among our workforce through awareness workshops. Our leadership demonstrates their commitment by walking the talk.

Timely Delivery

We deliver projects responsibly and we do not compromise in our commitment towards HSE and Quality while delivery projects on time. Delivering consistent performance by implementing adequate technology as applicable.

Explore Business opportunities

SAS continues to strive for business opportunities locally and in neighbouring GCC with an aim to diversify and expand the current core business. Hence several MOUs have been signed and discussions are on-going with partners.

” Sustain improved relations with stakeholders and work as partners to reach a win-win situation with high standard to continue elevating SAS position in Oil and Gas sector as well as in other areas of business. ”

QUALITY

We continuously strive to achieve improvement in quality of our systems, products and services and we ensure successive inspection at every stage to boost Quality to the next level. SAS fosters and implements an Integrated system. Although Safety and Quality go hand in hand, 'Safety' takes precedence throughout our Operations. We promote ZERO REPAIR by Do-it-right-the-first-time philosophy which translates to Customer Satisfaction and a competitive edge in the market.. It is noteworthy that, SAS has formulated a comprehensive Quality Management system which is in line with the requirements specified in ISO 29001:2020 and ISO 9001:2015.

SAS participates as SILVER sponsor at the International Occupational Health Summit (IOHS)

The event was a significant event reflecting the country's unwavering commitment to advancing occupational health concerns and implementing best practices. A press conference held in Muscat unveiled details of the summit, themed 'Towards Sustainable Health Excellence at the Workplace'.



The International Occupational Health Summit (IOHS 2024) is a platform for professionals, researchers, policymakers, and industry leaders to discuss and address the evolving challenges & opportunities in Occupational Health. With a comprehensive program of Keynote Speakers, Leadership Panel Discussions, & Interactive Sessions, IOHS 2024 foster collaborative initiatives and facilitate the exchange of cutting-edge research and practical insights.

The summit addressed local, regional, and global occupational health standards, emphasising effective management of worker well-being through excellence in occupational health, workplace safety, ergonomics, industrial hygiene, and related areas.



The conference was held under the patronage of the Ministry of Energy and Minerals, in collaboration with Oman Energy Association (OPAL), with participation of the Ministry of Health, Ministry of Labour, World Health Organization, as well as number of private entities.

IOHS 2024 also shed light on the Sultanate of Oman's efforts and role in occupational health on local, regional, and global scales, aspiring to achieve world-class occupational health standards and practices across various industry sectors. This reinforces the sultanate's commitment to fostering a safe, healthy, and highly productive workforce. Over 50 companies from diverse local and international organisations participate, contributing to an enriching programme comprising 4 keynote sessions, 6 panel discussions, 18 technical sessions, and 3 pre-conference workshops.





The primary objective of IOHS 2024 is to establish a global platform for occupational health excellence in the region, showcasing global standards, best practices, innovation, and technology.



"Every accident is a notice that something is wrong with men, methods, or material – investigate – then act."
Captain Scott



This exhibition serves as a platform to showcase global standards and cultures in Occupational Health, spotlighting best practices, innovation, and technology within the field. It promises to be a comprehensive exploration of advancements in occupational health, fostering collaboration and knowledge exchange among participants.

IOHS 2024, is set to draw industry leaders, senior officials, and subject matter experts from various sectors, along with professionals interested in occupational health and industrial hygiene. This event reflects the country's unwavering commitment to advancing occupational health concerns and implementing best practices. It also serves to highlight Oman's efforts and role in occupational health on local, regional, and global scales, aiming to achieve world-class occupational health standards and practices across various industries. The summit shall reinforce Oman's commitment to fostering a safe, healthy, and highly productive workforce.

The summit witnessed participation from various government entities and global organizations including Ministry of Energy & Minerals, Ministry of Health, Ministry of Labour, Muscat Municipality, Oman Energy Association (OPAL), Civil Aviation Authority, Capital Market Authority, Oman Chamber of Commerce & Industry, General Federation of Oman Workers, as well as prominent industry players like Petroleum Development Oman, OQ, Oman LNG, ASYAD, Occidental Oman, Oman National Engineering and Investment Company, CC Energy Development, RTITB, Seeh Al Surya Engineering (SAS), Petrogas, Daleel Petroleum, Sohar Aluminium, Takaful Oman, and various other local, regional, and international companies.

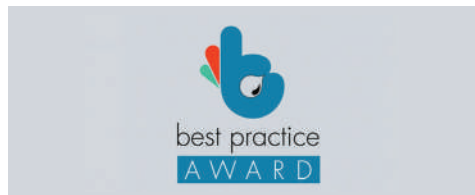




OPAL Award for Best Practices 9th edition

OPAL presented the 9th edition of Best Practice Award (BPA) to SAS for the Health & Safety

Category, held under the auspices of H.E. Engineer Salim bin Nasser Al Aufer, Minister of Energy and Mineral at W hotel, showcasing SAS's strong commitment to HSE and IVMS implementation.



OPAL Best Practice Award as recognitions for successful Omanisation, Innovative Health & Safety Practices, Impactful Environment Practices, Recognizable Energy Transition, Operational Excellence, High-class Omani Product & Services and significant Research & Development within the Oil & Gas Industry. The OPAL Awards Gala honors outstanding civil engineering leaders whose lifetime accomplishments contributed to creation of thriving businesses and the local economies of the Community.



OPAL Best Practice Awards recognize industry excellence

The Oman Society for Petroleum Services (OPAL), the umbrella organization of oil and gas producers, contractors, vendors and service providers in the Sultanate, organizes a signature annual event to recognize innovation, excellence and best practice standards centering around areas of vital importance to the industry.



The evening culminated with Best Practice Awards going to the companies whose entries were held up as novel, cutting-edge & value-adding in respective categories. OPAL Chief Executive Officer lauded the participating companies commended them on the high quality of their entries.



Seeh Al-Sarya aims to provide a healthy and positive work environment for its employees, to enable improved performance and strong internal relations. In this regard SAS collaborated with Aster Al Raffah Hospital to conduct a Medical camp for a day to conduct a series of clinical test such as blood pressure, blood pressure blood sugar test, health talk & general health assessment etc., for the well-being of our Employees. The team also provided an awareness session on the Risks

Health & Welfare Program for Seeh Al Sarya employees



As part of Health & Welfare Program for its employees Seeh Al Sarya Engineering (SAS) in coordination with Aster Royal Hospital organized a Medical Camp in Head Office. The medical camp was conducted by a team of qualified healthcare professionals of Aster Royal Hospital



A group health plan is an employee welfare benefit plan established or maintained by an employer or by an employee organization (such as a union), or both, that provides medical care for participants or their dependents directly or through insurance, reimbursement, or otherwise.



Aster
We'll Treat You Well



DID YOU KNOW THAT...

Social welfare programs are a variety of governmental designed programs to protect citizens from the economic risks & insecurities of life. The most common types of programs provided are; benefits to the elderly, retired, the sick, dependent survivors, mothers, unemployed, and the victims and families of occupational injuries. Methods of financial assistance, administration, scope of coverage and the benefits widely vary depending on case to case.



SAS ANNUAL RAMADAN IFTAAR

The company's CEO, Engineer Said Al-Asmi, said that organizing such meetings; Especially in the holy month of Ramadan, it aims to enhance good relations between employees, strengthen the bonds of love between them, and consolidate fraternal relations. Away from the work environment, spreading the spirit of cooperation and brotherhood among the group's employees, spreading the spirit of compassion, & consolidating positive feelings of continued giving in a family atmosphere full of love, which is what stands behind every success.

Seeh Al-Sarya Company held an iftar party for its employees at the Millennium Hotel, in the presence of His Excellency Sheikh Faisal bin Abdullah Al-Rawas, the preacher Sheikh Salem Al-Namani, several executives, department directors, and many employees.

رمضان مبارك
RAMADAN • MUBARAK



DID YOU KNOW THAT...

Ramadan is an auspicious month for generosity and giving. The sawab (reward) for charity and benevolence in this month are immense. It is known as a month of humbleness and simplicity, and to remember those who are less fortunate than us. Many people choose to commit to Ramadan donations in this month. Some opt to contribute regularly, some dedicate their time to one of the many campaigns, and some volunteer to help in fundraising towards a good cause.



This forum aims to raise the safety culture among contractors and inform them of the company's strategic transformation journey, the latest developments and Challenges in this field to create a working environment free of accidents and injuries.



Seeh Al-Sarya Engineering LLC (SAS) hosted Annual Subcontractor HSE Forum on Monday, 4th of March 2024 with SAS Subcontractor Companies to discuss HSE & Quality Lessons learnt, P&E Expectations & Operational Performances at Centara Hotel, Muscat.



SEEH AL SARYA AWARDED WITH A NEW CERTIFICATE IN R STAMP CERTIFICATION.

In a significant stride towards excellence, Seeh Al Sarya has been authorized by American Society of Mechanical Engineers (ASME) use of U Stamp for Manufacturing of pressure vessels in accordance with ASME Boiler and Pressure Vessel Code and The National Board of Boiler and Pressure Vessel Inspectors (NBBI) to use the R Symbol for Repair and alteration pressure-retaining equipment. These prestigious certifications mark a milestone for SAS showcasing our commitment to Quality and Safety in the manufacturing processes.

The ASME certification is recognized globally as a hallmark of quality and is awarded to companies that meet rigorous standards for design, fabrication, inspection, and testing of boilers and pressure vessels. SAS's achievement is a testament to its dedication to upholding the highest industry standards.

We are thrilled to receive the ASME certification," said Engr. Said Al Asmi, CEO of SAS. "It is a recognition of the hard work and expertise of our team. Our commitment to delivering top-notch products that meet the most stringent safety standards has always been our priority, and this certification is proof of that commitment."

The journey to ASME certification involved a comprehensive audit of the SAS's manufacturing facilities at Nizwa, a review of its quality control systems, and a thorough evaluation of its product designs. The successful completion of this process not only demonstrates SAS's adherence to excellence but also its ability to meet the evolving needs of the industry.



Our CEO, Engineer Said Al Asmi said, "This achievement is a testament to the hard work and expertise of our team. Our commitment to delivering top-notch products that meet the most stringent safety standards has always been our priority, and this certification is proof of that commitment."

Sports tournaments of all kinds spread in Oman during the holy month of Ramadan, making it a season awaited by talented people dreaming of stardom and former players seeking financial rewards amounting to hundreds of thousands of riyals, considering the development and professionalism witnessed by these tournaments.

Seeh Al-Sarya Engineering Company also supported the Gutech Ramadan Football Championship by being one of the silver package sponsors.



Gutech Ramadan Championship

The Ramadan football tournament concluded in the presence of CEO Engineer Said Al-Asmi and under the patronage of Engineer Saeed Al-Mandhari, CEO of ITHCA it Group. The event witnessed an exciting competition between the Seeh Al-Sarya Company team and the Plus One team. The match ended with the Seeh al Sarya football team securing second place in the GUTech Ramadan Championship.



The value of our procurement of local goods and services for the years 2023-2022 is 16 million riyals, according to Engineer Said Al-Asmi, CEO of Seeh al Sarya Engineering Company. For the second time, SEEH AL SARYA ENGINEERING L.L.C. is a golden partner. Believing in the significance of fostering local content (ICV) in developing the national economy is expressed in the book (ICV Achievements).





MDEM Meeting

The meetings provide a platform to address crucial subjects that impact our organization. These discussions range from performance monitoring to addressing any concerns or issues that may arise. It is important for all staff members to understand the importance of these meetings and actively participate.

CEO meeting

The regular meetings that our CEO has with SAS Managers department. These meetings are a testament to his unwavering interest and the significance he places on all department.



The Monthly Department Engagement Meetings provides a platform to all HODs to address critical subjects that impact our Organization. These discussions range from performance monitoring to mitigating Risks and opportunities that may arise. It is important for all HODs to actively participate & make positive contribution in this meeting.

Most team meetings are held with information exchange, problem-solving, brainstorming, and decision-making in mind.

Team meetings boost team productivity by encouraging each member .



SEEH AL SARYA ENCOURAGE SUCCESSFUL COMMUNICATION



In both virtual face-to-face and in-person meetings, people are better able to communicate openly. While emails and text messages are indispensable because of their convenience, they shouldn't be the only means of communication in an

organization. Regular team meetings are critical in all aspects. Nowadays almost all businesses use different tools such as an AI meeting assistant to hold virtual meetings, this tool helps employees be attentive and work faster at the same time. On the other hand, team meetings allow for effective, all-round communication that covers both verbal and non-verbal channels. Emails might successfully communicate the core message, but much is left out in the process.



CEO/MANAGEMENT VISIBILITY Q1
2024- FAHUD & YIBAL ON 22nd JAN



SAS TEAM WINS CRICKET TOURNAMENT
TROPHY ON 23-JAN-2024



CEO/MANAGEMENT VISIBILITY Q2024 1-
SAFAH & WADILATHAM ON 24th JAN



CEO/MANAGEMENT VISIBILITY Q2024 1-
SAFAH & WADILATHAM ON 24th JAN



CEO APPRECIATED SAS TEAM FOR WINNING
CRICKET TOURNAMENT TROPHY



CEO/MANAGEMENT VISIBILITY Q1
2024- YIBAL ON 22nd JAN



CEO/MANAGEMENT VISIBILITY Q1
2024- FAHUD ON 22nd JAN



CEO Visits PDO Sites Fahud and Yibal on
28th & 29th of January 2024



CEO VISITED FAHUD & YIBAL SITES TO CASCADE
THE OUTCOME OF PDO HSE T1 FORUM ON 26 FEB
2024



CEO VISITED FAHUD & YIBAL SITES TO CASCADE
THE OUTCOME OF PDO HSE T1 FORUM ON 26 FEB
2024



CEO VISITED WADILATHAM SITE
ON 21 MAR 2024



CEO VISITED WADILATHAM SITE
ON 21 MAR 2024



congratulations

