



سيح السرية للهندسة ش.م.م.
SEEH AL SARYA
ENGINEERING L.L.C

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Engr. Said Al Asmi

The participation of Seeh Al Sarya in Oman Quality Conference 2023

CEO Communication Meeting

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SAS organized CEO Communication Meeting-2, on 21st December 2023. Objective: to cascade messages/information from the shareholders to all staff including site & update all staff on key development areas, achievements, challenges, and way forward.

CEO VISITS SAS TRAINEES

SAS CEO, Engr. Said Rashid Al Asmi visits SAS trainees at NTI & ICEM for OXY HSE Apprentership (18 Months) Program. Seen along with HR Supervisor, Mazin Al Hasani and HSE Team. The trainees have undergone Inspectors training program.

CEO HSE MESSAGE 2024:

SAS will continue to conduct its business with high priority on HSE in 2024. The Aim for 2024, to achieve zero harm to people, damage to assets or impact on environment. 2023 has been great, however SAS will still strive to even perform better in 2024 and sustain good the outstanding performance. The goal is; free LTI and sustain "and improve" current HSE performance in all aspects.

The focus will be in areas including:

Welfare of staff /work force, Boots on Ground ,Stop Work Authority , Individual responsibilities Competency of our resources, while we will support the staff at the same time; we will aim to an enable them, Action on action, Management feasibilities, Learning from Incidents, Adopt new Game Changers, Appreciation and recognition of good performer, Continue in reduction of IVMS violations, Meeting clients' expectations and continuation engagement with relevant stake holders.



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Engr. Said Al Asmi

THE ULTIMATE GOAL IS TO CONTRIBUTE TO VISION 2040 OF THE COUNTRY.

MEETING THE SHAREHOLDERS OBJECTIVES BY CONVERTING THE VISION INTO REALITY. WE SHALL STRIVE TO WORK TOGETHER AS ONE TEAM TO OPERATE RESPONSIBLY BY SUPPORTING OUR COMMUNITIES WITH AN AIM TO ACHIEVE THE DESIRED OUTCOMES. WE WILL DELIVER EXCELLENCE TO OUR CLIENTS THROUGH OUR COMMITMENT BY ACHIEVING PROJECT SCHEDULES WITHOUT INCIDENTS OR ANY KIND OF VIOLATION TO HSE REQUIREMENTS AND AT THE SAME TIME SUSTAIN HIGH QUALITY RESULTS.

Approach:

- Enhance good practice to close any gap in the current business.
- Gaining more Contracts in the current business.
- Explore diversification or more opportunities in other areas.
- To work for the vision of the Company, hence the country.

Key Focus Areas: HSE

HSE – Ensuring Safety is our primary goal in every stage of our business. We practice and promote HSE to our Stakeholders on a continuous basis. It is our drive to achieve Goal Zero with No Harm to people, environment and asset damage in our organization. We promote and nurture a strong safety culture through HSE awareness workshops for our teams and walk the talk.

QUALITY

We continuously strive to achieve improvement in quality of our systems, products and services and we ensure successive inspection at every stage to boost Quality to the next level. SAS fosters a culture of Integrating safety and quality to go hand in hand in order to ensure 'Safety First' while also promoting continuous checks on doing it right the first time with no errors and this way to be at par with the competitive market by providing customer satisfaction. It is noteworthy that, SAS has formulated a comprehensive Quality Management system which is in line with the requirements specified in ISO 29001:2020 and ISO 9001:2015.

Timely Delivery

We delivery projects responsibly and we do not compromise in our commitment towards HSE and Quality while delivery projects on time. Delivering consistent performance by implementing adequate technology as applicable.

” Sustain improved relations with stakeholders and work as partners to reach a win-win situation with high standard to continue elevating SAS position in Oil and Gas sector as well as in other areas of business.

Explore Business opportunities

SAS continues to strive for business opportunities locally and in GCC with aim for diversification and expand the current core business. Hence several MOUs have been signed and discussions are on-going with partners.



One of the presenters was our own QA/QC Engineer, Omar Al Abri, who presented 'Applying Lean Six Sigma principles in Quality Management System' Which was widely appreciated.



"Quality is the best business plan"
Phil Crosby



The event continued with subject matter experts from the Oil & Gas sector presenting and discussing the latest developments, trends, and best practices in the field of 'Quality Management'.



"Quality is the best business plan"
Phil Crosby

Quality is of utmost importance in the oil and gas sector as it is crucial to ensuring safe, reliable, and efficient operations. Poor quality can lead to accidents, equipment failures, & environmental damage, which can have serious consequences for the industry, the environment, and the society at large. Therefore, it is essential to maintain high-quality standards throughout the entire value chain, from exploration to production to refining and transportation.



Blood Donation Campaign

a recent voluntary blood donation campaign initiated by Seeh Al Sarya Engineering LLC. In an effort to support the required national programs and social security institutions, our company has implemented a campaign that aims to promote community solidarity and social cohesion.



Through this campaign, we aspire to contribute towards the sustainability of national programs and social security institutions at both the Swedish and global levels. By encouraging and facilitating voluntary blood donations, we strive to strengthen the sense of solidarity within our society. Seeh Al Sarya believe that this initiative will make a significant impact in bolstering community support and ensuring

the well-being of individuals across various communities. As seeh alsarya are grateful to all the participants who have joined us in this noble cause.



SAS SAFETY IMPROVEMENT PROGRAM 15-NOV-2023

SAS was honoured to welcome OXY MANAGEMENT TEAM at SAS OFFICE ON 15/NOV/2023 to discuss on SAS Safety Improvement Program. Post Meeting Note from OXY- "Thank you for your warm welcome to our team. It was pleasure to meet with different people from SAS and see how the Organization have grown over the last few years. We will continue working together to develop SAS by maintaining high standards of safety, quality and delivery "





SAS CEO, Engr. Said Rashid Al Asmi visits SAS trainees at NTI (The National Training Institute) & ICEM (International College for Engineering and Management) for OXY HSE Apprentership (18 Months) Program. Seen along with HR Supervisor, Mazin Al Hasani and HSE Team.



CEO address contains these following:

- He extended his welcome address to the entire trainees.
- Outlined about SAS Vision, Mission, and Values.
- Discussed about the importance of HSE and its priorities.
- he expressed his full support to HSE as priorities in all matters.
- Motivated all trainees to be more focused and devoted in order to be very effective in the site.



CEO VISITS SAS TRAINEES AT ICEM & NTI



CHSE Manager also had visited the trainees and had given these following training as part of his visit.

- Career path and Opportunities in Oman as a HSE professionals.
- Induction about SAS scope of work & its nature.
- Risk Assessment and implementation of hierarchy of controls.
- Interior site mobilization prerequisites and Welfare related enquiries.
- OJT transportation, accommodation, and PPE arrangements.



NTI's training solutions in Health, Safety & Environment (HSE), Information Technology (IT), Technical Training, Executive & Management Development Programmes, Oil & Gas Training aims at building a competent manpower pool ready to face the challenges and opportunities arising in dynamic economies in Oman and abroad.

The International College of Engineering and Management is the oldest specialist college of its kind in the GCC with internationally recognised higher education and vocational training, providing an unrivalled student experience using highly sophisticated and specialist resources.

As a unique provider of very applied and vocational undergraduate education and training in the GCC, we are very proud that our graduates and trainees are highly valued by industry. On completion of their courses they leave us very well equipped for first-class careers in the global market. In addition to a bachelor's degree from an internationally recognised UK university, our graduates get the opportunity to enhance their CV with industry standard certification.

12th UON & industry engagement program



Seeh Al Sarya Engineering LLC participated in the program that is foster meaningful connections and collaboration between the students at university of Nizwa and professionals who have extensive expertise & experience in the industry like seeh alsarya. the purpose of the UoN & industry engagement program is twofold:



Facilitate networking opportunities: the program aims to provide a platform for UoN students to interact with professionals from various sectors. UoN believed that connecting with industry experts like seeh alsarya can offer valuable insights. And mentorship.

DID YOU KNOW THAT...

Petroleum is older than dinosaurs.

Petroleum is made up of hydrocarbons that were originally formed from the remains of ancient plants and animals. In a process that takes millions of years, the combination of underground heat & pressure transforms hydrocarbons into petroleum.

Our Mechanical Oil & Gas unit has experienced multi discipline workforce and have executed EPCC projects & service contracts of major O&G Clients of Oman. This unit has successfully completed both On plot & Off plot works encompassing

Few commodities have shaped our world and advanced civilisation as profoundly as oil and gas. In 2021, the oil and gas industry boasts a colossal market size of \$2.1 trillion, comprising around 3.8 per cent of the global economy. Oil alone

powers a third of the world's energy production – far more than any other commodity – making it a lifeblood of the global economy.



OPAL HSE ADVISOR APPRENTERSHIP PROGRAM – KICK OFF ON 6 NOV 2023

SAS ATTENDED HSE APPRENTERSHIP PROGRAM ON / 6th NOV 2023 AT OPAL . Induction of HSE Apprentership Program of 24 SAS HSE Advisor trainees was conducted on 6th of November at 8:30 AM at OPAL Office.



With 20+ years' experience SAS has constructed Various Flowlines/Pipelines in North Oman of various diameters for Petroleum Development Oman, Occidental of Oman Inc and Daleel Petroleum. The pipeline material range Carbon Steel, High Density Polyethylene(HDPE), Glass Reinforced Epoxy(GRE) and Duplex Stainless Steel(DSS).

SAS has strong record of successfully delivering major projects with demanding project schedules and complexities to its Customers.



CEO Communication Meeting dated 21st December 2023: To facilitate improved communications within SAS and its staff, SAS organized CEO Communication Meeting-2, on 21st December 2023. Objective: to cascade messages/information from the shareholders to all staff including site & update all staff on key development areas, achievements, challenges, and way forward.

ADIPEC IN ABU DHABI



Along with the CEO business's president, Eng. said Al-Asimi, the chairman of the board of directors, Mr. Saif Al-Dara'i, and the ICV director, Ms. Maliha Al-Maskari, the company participated in the ADIPEC expo in Abu Dhabi from October 2 to October 5.

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adds to the event by providing a forum for businesses, industry professionals, and experts to interact and discuss the newest developments, innovations, and trends in the oil & gas industry. ADIPEC addresses several industry-related topics, including as distribution, production, refining, and exploration.

DID YOU KNOW THAT...

Most oil found in the ocean has oozed naturally from the ocean floor. The ocean floor is the ideal place for oil to form, over the course of millions of years. It acts as a vast landing pad for dead animals and plants (most things that die in the ocean eventually sink to the bottom) and the ultimate resting place for dead matter from land that has been swept into the ocean.





MDEM Meeting

It's the MDEM meeting. Monthly Department Engagement meeting with HODs and Managers



Regular Meeting

The CEO of the company presides over the periodic meeting of the department managers to review the progress of the work of the departments in the main office and the work sites in the desert, present the challenges, discuss the company's general law, and draw a road map to present the work tasks carried out by the departments of the company. Administrative communication serves as a mechanism for interaction and dealings within the work environment, focusing on job tasks. It encompasses various forms of communication, involving managers, employees, and other parties in the work relationship. Its primary objective is to ensure a smooth workflow, enhance productivity, & promote flexibility in performance.

CEO meeting with HSE

the regular meetings that our CEO has with the HSE department. These meetings are a testament to his unwavering interest and the significance he places on this department.



During these meetings, our CEO engages in discussions with the HSE team members both at the main office and on the job site. The meetings provide a platform to address crucial subjects that impact our organization. These discussions range from performance monitoring to addressing any concerns or issues that may arise. It is important for all staff members to understand the importance of these meetings and actively participate.

This is an opportunity for us to provide updates on our progress, seek guidance, and contribute to the overall growth and success of our organization.



The regular meetings that our CEO has been conducting with department managers throughout the year. These meetings have proven to be instrumental in fostering effective administrative communication within our company. To further enhance our administrative communication, there are certain tasks that require our attention. It would be beneficial to provide opportunities for open dialogue, encourage feedback from all parties involved, establish clear channels of communication, and implement effective communication tools and technologies.

By prioritizing and improving our administrative communication, we can collectively contribute to a more efficient and harmonious work environment.



“As a recognized Engineering LLC, SAS is committed to building quality projects while sustaining lifelong partnerships.”



**MANAGEMENT VISIT
TO FAHUD**



**MANAGEMENT VISIT
TO SAFAH**



**MANAGEMENT VISIT
TO FAHUD & YIBAL**



**MANAGEMENT VISIBILITY
Q3 – FAHUD & YIBAL SITE**



**CEO/MANAGEMENT VISIBILITY Q3
SAFAH & WADILATHAM SITE**



SAFAH TEAM MEETING



**CEO/MANAGEMENT VISIBILITY
FAHUD & YIBAL ON 1 NOV 2023**



**CEO/MANAGEMENT VISIBILITY
FAHUD & YIBAL ON 1 NOV 2023**



**MENTAL STRESS RELIEF CAMPAIGN
AT WADILATHAM ON 28 OCT 2023**



**MENTAL STRESS RELIEF CAMPAIGN
AT SAFAH ON 29 OCT 2023**



**PDO RECOGNISES SAS FOR
EXCELLENCE IN ENHANCING HSE**



**Company celebration at Safah
and WADILATHAM sites**



congratulations



