15/12/2024



SAS NEWS

Top News

Meeting

Site visit

▶ Employee of the Month





OQ Contract



SAS was proud to announce on the achievement of remarkable milestone in its history by securing EPCC Contract from OQGN to cover key areas in the Sultanate of Oman. By succeeding this we can be proud to execute the complete scope such as Engineering, Procurement, Construction & Commissioning activities related Pipeline Transmission, additionally first time we are going to associate with OQ.



Seeh Al-Sarya Engineering Celebrates the Glorious 54th National Day

Seeh Al-Sarya Engineering proudly celebrated the 54th Glorious National Day of the Sultanate of Oman with a heartfelt event that highlighted the nation's rich cultural heritage and ongoing development. The event featured a traditional craft exhibition in collaboration with the Ihsan Association, showcasing the talent and creativity of local artisans.



Oman Generative Artificial Intelligence Conference

The conference takes place in the context of the technological boom and the qualitative shift the world is experiencing today in the field of artificial intelligence, aiming to improve the quality of life and achieve the Oman Vision 2040.







———— CEO Message —

Engr. Said Al Asmi Our Ultimate goal is to Contribute to achieve the vision 2040 of the country

Key focus areas: HSE

HSE - Ensuring Safety is our primary goal in every stage of our business. We continously practice and promote HSE to compliances as stipulated by our Stakeholders. objective to achieve Goal Zero with No Harm to people, environment and asset damage in our organization. We promote and nurture a strong HSE culture among our workforce through workshops. awareness Our leadership demonstrates their commitment by walking the talk.

Timely delivery

We deliver projects responsibly and we do not compromise in our commitment towards HSE and Quality while delivery projects on time. Delivering consistent performance by implementing adequate technology as applicable.

FOCUS ALSO ON:

Welfare of staff including leave, salary, medical treatment, food and accommodation etc. SAS also continues to support its staff in focusing more on enabling its staff to improve in HSE culture and mind set to enhance and improve HSE culture..

QUALITY We continuously strive to achieve improvement in quality of our systems, products and services and we ensure successive inspection at every stage to boost Quality to the next level. SAS fosters and implements an Integrated system. Although Safety and Quality go hand in hand, 'Safety' takes precedence throughout our Operations. We promote ZERO REPAIR by Do-it-right-the-first-time philosophy which translates to Customer Satisfaction and a competitive edge in the market.. It is noteworthy that, SAS has formulated a comprehensive Quality Management system which is in line with the requirements specified in ISO 29001:2020 and ISO 9001:2015.



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MEETING THE SHAREHOLDERS OBJECTIVES BY CONVERTING THE VISION INTO REALITY. WE SHALL STRIVE TO WORK TOGETHER AS ONE TEAM TO OPERATE RESPONSIBLY BY SUPPORTING OUR COMMUNITIES WITH AN AIM TO ACHIEVE THE DESIRED OUTCOMES. WE WILL DELIVER EXCELLENCE TO OUR CLIENTS THROUGH OUR COMMITMENT BY ACHIEVING PROJECT SCHEDULES WITHOUT INCIDENTS OR ANY KIND OF VIOLATION TO HSE REQUIREMENTS AND AT THE SAME TIME SUSTAIN HIGH QUALITY RESULTS.

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Approach:

- Enhance good practice to close any gap in the current business.
- Gaining more Contracts in the current business.
- Explore diversification or more opportunities in other areas.

• To work for the vision of the Company, hence the counrty.

Explore business opportunity

SAS continues to strive for business opportuities locally and in neighbouring GCC with an aim to diversify and expand the current core business.Hence several MOUs have been signed and discussions are on-going with partners.

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generations to come. We express our heartfelt gratitude to His Majesty Sultan Haitham bin Tariq and the esteemed leadership of Oman for their vision and guidance, which have been key drivers of the nation's success. At Seeh Al-Sarya Engineering, we reaffirm our commitment to supporting Oman's progress through excellence in engineering and innovation.



collaboration with the Ihsan Association, showcasing the talent and creativity of local artisans. This exhibition provided a platform for celebrating Oman's legacy while also fostering community engagement and promoting local

Craftsmanship. As a company, Seeh Al-Sarya Engineering takes immense pride in being an integral part of the nation's remarkable journey, one that is defined by continuous progress, achievement, and dedication to national development. With a deep sense of responsibility and commitment, we remain focused on contributing to the growth and success of Oman, helping to build a prosperous future for



Every year, as we celebrate the National Day, we renew our dedication to serving our beloved country and contributing to the realization of its ambitious goals. Wishing the Sultanate of Oman, its wise leadership, and its people continued success, peace, and prosperity in all their endeavors.





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Site National Day Celebrations at Each Location





To celebrate the 54th Glorious National Day, Seeh Alsarya Engineering Company held an event at the Safa site, where employees were acknowledged for their outstanding efforts and presented with gifts. The gathering was attended by representatives from Occidental Oman, a member of the Board of Directors, and the CEO of Seeh Alsarya Engineering Company.



Seeh Alsarya Engineering Company held a special celebration for the 54th Glorious National Day at the Al-Kawthar site, where employees were celebrated for their contributions andpresented with gifts. The event was attended by Engineer Mahmoud Al-Saadi, representing Seeh Alsarya Engineering Company. Seeh Alsarya Engineering Company commemorated the 54th Glorious National Day at the Wadi Haytham site. The celebration was graced by representatives from Occidental Oman, as well as a member of the Board of Directors and the CEO of Seeh Alsarya Engineering Company. This event underscored the company's strong sense of national pride and its dedication to fostering collaborative relationships.



Seeh Alsarya Engineering Company marked the 54th Glorious National Day at the yabal site, featuring a range of activities, including the recitation of poetry. Employees were honored for their hard work and received gifts as part of the celebration. The event was attended by representatives from Oman Oil Development Company, alongside the executive management team of Seeh Alsarya Engineering Company.



The 54th Glorious National Day was celebrated by Seeh Alsarya Engineering Company at the Fahud site, where a variety of activities, including traditional Al-Azi art and poetry recitations, took place. Employees were recognized for their dedication and presented with gifts. Thecelebration was attended by representatives from Oman Oil Development Company, along with Seeh Alsarya's executive management team.



Seeh Alsarya Engineering Company also organized a visit to the workshop in Nizwa as part of the 54th Glorious National Day celebrations. During the visit, the team explored the workshop facilities, showcasing the company's commitment to operational excellence. This visit further highlighted the company's continuous growth and its focus on fostering a strong connection between its various sites and teams.







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to delivering high-quality projects that meet the needs of the region. This achievement is yet another feather on the SAS Cap and we are excited to working with OQGN and contributing to the growth of Oman's energy sector. To celebrate this award of OQGN EPC CONTRACT to SAS, a gathering was held at Head Office on 13/Oct/2024 to mark this milestone achievement.

Khazaen Economic City Plot Booking & Signing of Agreement



SAS officially signed a lease agreement for a Plot, encompassing 10,000 square meters, with Khazaen Economic City in South Al Batinah Governorate, Sultanate of Oman. This lease extends for an impressive 43 years. The signing ceremony was chaired by the Boards of Directors and the CEO of both SAS and KEC, underscoring the importance of this partnership. This strategic investment opportunity not only enhances our capacity to establish warehouses and rental spaces tailored for businesses but also positions SAS to better serve our current partners, including PDO, OXY, CCED, OQGN & many others. With this centralized facility in a prime location, we aim to

significantly improve client satisfaction and streamline our operations. Moreover, this initiative opens the door for SAS to explore new opportunities and drive growth, further solidifying our commitment to fostering economic development in Oman's dynamic market.



supervision of the Ministry of

Energy and Minerals, the Oman Investment Authority, and the Oman Energy Association (OPEA)

at the Inter Continental Hotel in

Muscat, under the patronage of His

Excellency Dr. Said bin Mohammed

Al-Sagri, Minister of Economy, who

praised the role of local companies

in supporting national initiatives

economic goals. Seih Al-Sarya

sustainable

achieving

and

ICV Book Exhibition



Seeh Al-Sarya Engineering Company was recognized during the launch event of the second edition of the "Local Value Added" book, in acknowledgment of its significant contribution to enhancing the local economy. The event was held under the

Engineering Company also had a dedicated booth at the exhibition, where it showcased its services and contributions to enhancing local content in the Sultanate of Oman. It is worth noting that the National Local Content Policy will serve as a roadmap for achieving the targeted objectives of all parties involved, which will bring significant benefits to the economic system in the Sultanate of Oman. The policy will greatly contribute to raising local manufacturing indicators, creating job opportunities, supporting small and medium-sized enterprises, and empowering entrepreneurs.





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Oman Generative Artificial Intelligence Conference



The event was under the patronage of His Excellency Dr. Saud bin Hamoud Al Habsi, Minister of Agricultural, Fisheries and Water Resources, and was attended by several ministers, undersecretaries, CEOs, and decision-makers from both public and private institutions.

Intelligence Conference, organized by SAS Advertising, Publishing, and Media Company, took place under public and private institutions. The the theme. "The Future of the Smart Economy". in 2024 at the Oman Convention and Exhibition Center on October 23-24. This event was held in collaboration with the Ministry of specialists who discussed the role of Transport, Communications, and generative artificial intelligence in Information Technology, the Ministry enhancing Oman's smart economy.

The Oman Generative Artificial of Labour, the Central Bank of Oman, and the Oman Energy Association (OBA), withsponsorship from several conference lasted for two days and attracted a total of 1,231 attendees, including a distinguished group of local and international expertsand



Advancing AI in Oman: Insights, Innovations and the Future of Technology

In his speech, His Excellency Dr. Ali bin Amer Al Shaidhani highlighted the global trends in artificial intelligence and the role of the National Program for Artificial Intelligence and Advanced Digital Technologies in promoting the adoption and localization of AI technologies in Oman. He also discussed the key ongoing and upcoming projects under the program. This was followed by a series of presentations, starting with Mr. Saud bin Hamad Al Riyami, CEO of Business and Wholesale at Ooredoo, who talked about advancements in AI and its role in developing business and communications. Mr. Ken Hobson, Regional Leader for Data and AI Technologies at GBM, then presented an outlook on generative Al, emphasizing innovations



and challenges in this field. Additionally, Mr. Alessio Bagnarisi, Vice President for AI at Oracle for Middle East and Africa. the delivered a presentation on AI applications in the region and the



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company's role in developing AI technologies globally. The conference also featured a technical exhibition with over 25 institutions showcasing their AI and advanced technology solutions. Concurrently, the winners of the "Engineered with Al"competition were announced. This competition, organized by the National Space, Advanced Technology, and AI Center, saw 25 teams with 100 participants competing to develop innovative solutions to enhance the use of generative AI across various sectors. The top three winning teams were awarded, along with special prizes such as the Innovation Excellence Award and the Collaboration and Teamwork Award, among other commendatory awards.



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Exploring AI and Innovation: Financial Applications and Best Practices for Implementation



On the second day of the conference, two specialized workshops were held. The first focused on financial applications in the era of AI, aiming to explore the latest developments in financial technology and their vital role in improving financial services and fostering innovation. The second workshop, on best practices in AI implementation, reviewed successful case studies and discussed the challenges businesses face when adopting this technology and how to overcome them. These workshops aimed to share experiences and offer best practices in leveraging modern

technologies to drive economic growth and explore the latest developments in big data and advanced analytics. They also reviewed policies and regulations that support innovation and enhance the Sultanate's capabilities in this field.

The Oman Generative AI Conference underscores Oman's commitment to supporting technological innovation and fostering collaboration between the public and private sectors to build a smart and sustainable digital economy. This event reflects ongoing efforts to strengthen local capabilities and utilize modern technology to develop effective and sustainable solutions that drive economic and social development in the Sultanate.In conclusion, the Oman Generative AI Conference





serves as a pivotal platform for advancing the nation's digital transformation agenda. By bringing together experts, innovators, and key stakeholders from both the public and private sectors, the event only showcases Oman's not commitment to embracing cutting-edge technologies but also highlights the importance of building a robust ecosystem for Al-driven solutions. As Oman continues to invest in the development of its digital economy,

the insights and collaborations fostered at such events will play a crucial role in shaping a future where technology serves as a catalyst for sustainable growth, job creation, and societal well-being. Ultimately, the conference reaffirms Oman's vision of positioning itself as a leader in the global digital economy, ensuring that it remains at the forefront of innovation while creating lasting value for its people and the region as a whole.

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Omani Women`s Day Recognition



Seeh Al Sarya Engineering celebrated "Omani Women's Day" on 20th October 2024, to recognise the achievements of our exceptional Omani women in the Organisation and in turn the vital role that they play in the Nation's progress. and honored its female employees for their dedication and hard work.The company expressed appreciation for their valuable contributions and continues to support gender equality. This day highlighted the various contributions and leadership of women in driving progress in diverse fields. Seeh Al Sarya congratulated all the Omani Women on this auspicious occasion.

Seeh Al-Sarya Engineering Company Supports the Bahlah Equestrian Festival

Seeh Al-Sarya Engineering Company proudly served as one of the main sponsors of the prestigious Bahlah Equestrian Festival. The event was held under the esteemed patronage of Sheikh Sabah bin Hamdan Al-Saadi, Secretary-General of the General Secretariat for National Celebrations, and organized with the supervision of the Oman Equestrian Federation. This partnership underscores the company's ongoing commitment to supporting cultural and national events in Oman.



CEO Honored & Visited by PDO



Eng Said AlAsmi (SAS CEO). Was honored today (27th November) and invited by PDO rep. To share his experience to group of staff (PDO and contractors) about his experience in HSE and words of wisdoms. The group completed their session / course on Safety Leadership for front line supervisors. The objective is PDO and their partners (contractors), to work together to improve HSE culture with aim to reduce incidents at sites and taking care of our staff.







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Inauguration of New Multi-purpose Basement Hall



Office, Engr. Said Rashid Al Asmi welcoming attendees and he expressed the his excitement and emphasized the significance it will bring to the Company for the future events. The CEO in his speech, acknowledged and conveyed his sincerest gratitude to all staff and external parties who were involved in the construction and completion of this project in time, to be able to inaugurate it on the occasion of National Day of Oman. The Executive Director also expressed his thanks and appreciation to all involved in this project and he stated that "I hope this hall will witness a lot of gatherings to celebrate the good news of the company in the upcoming years".

On the auspicious occasion Oman's 54th National Day, which is on the 18th of November 2024, the Management of SAS, inaugurated the Basement Muti-purpose hall which was a project led under the guidance of CEO, Engr. Said Rashid Al Asmi, to design and the renovate the Basement to an all new multi-purpose hall, with the intention to facilitate space for future events, meetings, gatherings and celebrations. The ceremony commenced with Opening of the entrance by ribbon cutting ceremony led by the а Chairman, Mohammed Said Rashid Al Darai, who was accompanied by the Board of Directors, CEO and other delegates. This was followed by a speech by the Chief Executive



PDO CEO's HSE FORUM Q3 ON 11th SEP 2024

As part of PDO's CEO HSE Forum, SAS demonstrated commitment to HSE by prioritizing participating in Game Changers such as Injecting Positivity, Intervention, BOG, Improving Welfare.









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Meeting

Management Meetings (MDEM)



It is during the Management Meetings like Monthly Department Engagement Meeting (MDEM) is where the leaders discuss the Company performance levels and previous lessons learnt, follow up of actions, it is where one finds opportunity to map business's objectives and solve challenges that can inhibit progress toward these objectives. The leaders assemble to assess the company's problems/ risks propose and working solutions. The decisions made during these engagements often gives ways to boost employees' performance and increase productivity company-wide. Each leader shares a mutual understanding, which can promote trust, increase morale, and foster

positivity. During these meetings, the CEO, Engr. Said Rashid Al Asmi encourages open and honest dialogues on strategies, goals, and challenges, enabling effective problem-solving and decision-making that promotes a clear direction towards achieving the organization's goals. Open communication about the organization's performances, initiatives, and values allows management to make informed decisions. The CEO, truly believes that the most important factor in a meeting is transparent communications.

CEO Communication Meeting on 18th November

The Communication Meeting was part of Holder Engagements, HR, Procurement & the Agenda during the National Day Event that was held on 18th November 2024 at Head Office, basement in the Multi-purpose with the objective to cascade Hall, information from shareholders to all staff all the staff and update on Key Development areas, achievements, progress in various fields, challenges, and way forward. The focus was on serval key HSE, Quality, Timely delivery, ICV, Stake its staff.

Inventory, P&E and other. Areas including. During the meeting, the Management of SAS appreciated and congratulated the staff for their various contributions and performance, their outstanding HSE Performance, Process Improvement and other achievements. In this way it is a message from the Management that the Company truly values the contribution of





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HSE LEADERSHIP ENGAGEMENT: JOINT VISIT WITH PDO 10 JUNE 2024



HSE LEADERSHIP ENGAGEMENT: JOINT VISIT WITH PDO 10 JUNE 2024



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PDO's BOG SITE VISIT ON 27th AUGUST 2024



PDO's BOG SITE VISIT ON 27th AUGUST 2024



CEO/MANAGEMENT SITE VISIT TO YIBAL ON 01 OCTOBER 2024



CEO/MANAGEMENT SITE VISIT TO FAHUD ON 14 OCTOBER 2024



CEO/MANAGEMENT SITE VISIT TO FAHUD ON 14 OCTOBER 2024



CEO/MANAGEMENT VISIBILITY WADILATHAM ON 25 & 26th SEP 2024



CEO/MANAGEMENT VISIBILITY SAFAH ON 25 & 26th SEP 2024



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CONGRATULATIONS

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To all employees of Seeh Al Sarya Engineering LLC

You are the beating heart of this company, and every achievement you make reflects your dedication and continuous efforts. In the engineering supplies sector, every small detail makes a big difference. Your success in securing effective and accurate solutions reflects not only your skills but also your passion and vision for the future.

The challenges you face in this sector, whether related to quality or time, are real opportunities for you to prove yourselves. In every project you complete, there is a chance to showcase your exceptional ability for innovation and continuous improvement. You are the ones who make the difference in this sector, not only by relying on technical knowledge but also by your commitment to providing solutions that support sustainable development and ensure customer satisfaction.

My advice to you:

- Innovation and Continuous Learning: Always strive to develop your skills and take advantage of modern technologies. In a rapidly changing world, adapting to new developments is the key to continuous success.
- **Teamwork**: Your strength lies in your collaboration. Each one of you plays a vital role in achieving collective success; no one works alone. It is the synergy of efforts that brings about the desired results.
- Quality and Professionalism: You work in a sensitive field that requires utmost precision, so quality is the hallmark of your work. Maintain your high standards and never settle for anything less than the best.

I believe that at "Seeh Al Sarya Engineering LLC" you will continue to shine and deliver excellence, no matter the challenges. You are the future, and together, you can achieve the company's goals and ambitions, writing an inspiring success story that will be remembered by future generations.

You are the heroes of this phase, and with your commitment and creativity, you will write a new chapter of success.

Warmest regards and best wishes for further progress and excellence

Welcome to the new chapter







